



Securing your Future with your own Hands

On-the-Job-Training Diploma Programs



कौशल गुणवत्ता प्रगति

National Council for
Vocational Education and
Training

NETTUR TECHNICAL TRAINING FOUNDATION

An IMS Certified Training Institution
(ISO 21001, ISO 9001, ISO 14001, ISO 45001)

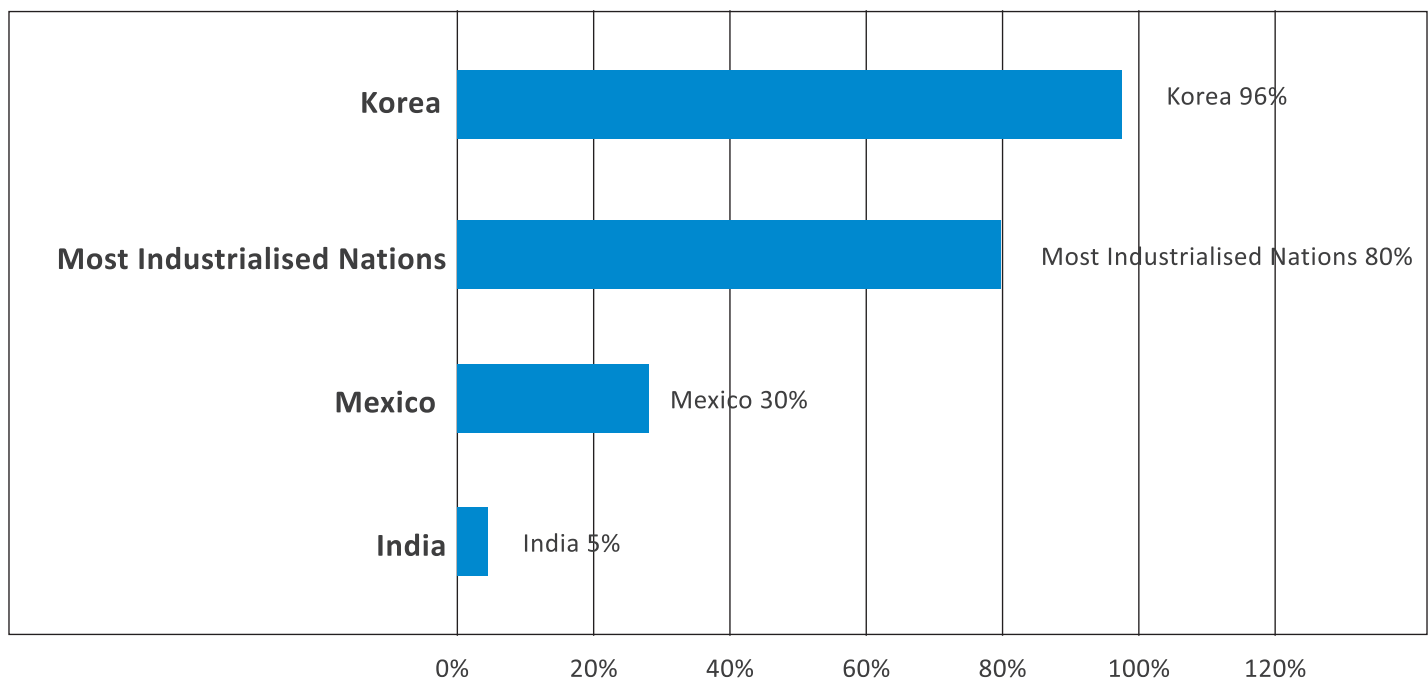
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Global Best Practices

- ▲ Germany's **Dual Vocational Education system**, pairs 'hands-on learning' with 'classroom learning' to give young people a leg up in the workforce. Students not only get the education, but also with job experience and a deep knowledge of their trade.
- ▲ Today, this dual system is popular and adopted by many European and Asian countries
- ▲ On-The-Job-Training Diploma programme (OJT) benefits the Indian youth to get practical training, academic sessions along with stipend and other trainee welfare benefits.

Global scenario

Trend of Labour force (Aged 20-24 yrs) undergoing formal Vocational Training



→ Every year, around 5.5 Mln students pass Class X

→ 3.3. Mln go to Class XI

→ **2.2. Mln out of education stream!**

These people needs to be provided with Vocational Training making them employable

Source: Planning Commission Reports

Skilling India



- ▲ The **OJT** programme is rolled out in partnership with industries and would contribute in bringing down the unemployability rate among the Indian youth thereby developing the employable skills through **On-the-job practical training**.
- ▲ This unique diploma programme is recognised by **National Council for Vocational Education and Training (NCVET), Ministry of Skill Development and Entrepreneurship (MSDE), Government of India.**



NTTF profile..

- ▲ NTTF, a premier Technical Educational institution, estd. In 1959
- ▲ Over 20 Training centres. Presence in over 16 States in India
- ▲ More than 20 full time programs and 20+ Skill Development training modules
- ▲ Faculty base of 800+ and State-of-the-art Learning facilities
- ▲ Renowned for imparting hands-on technical training
- ▲ **Recognised "Awarding Body & Assessment Agency" by NCVET, MSDE, Govt. of India**
- ▲ Registered with **NSDC** and many SSC (Sector Skill Councils)
- ▲ Partnered with Skill Development missions of various State Governments

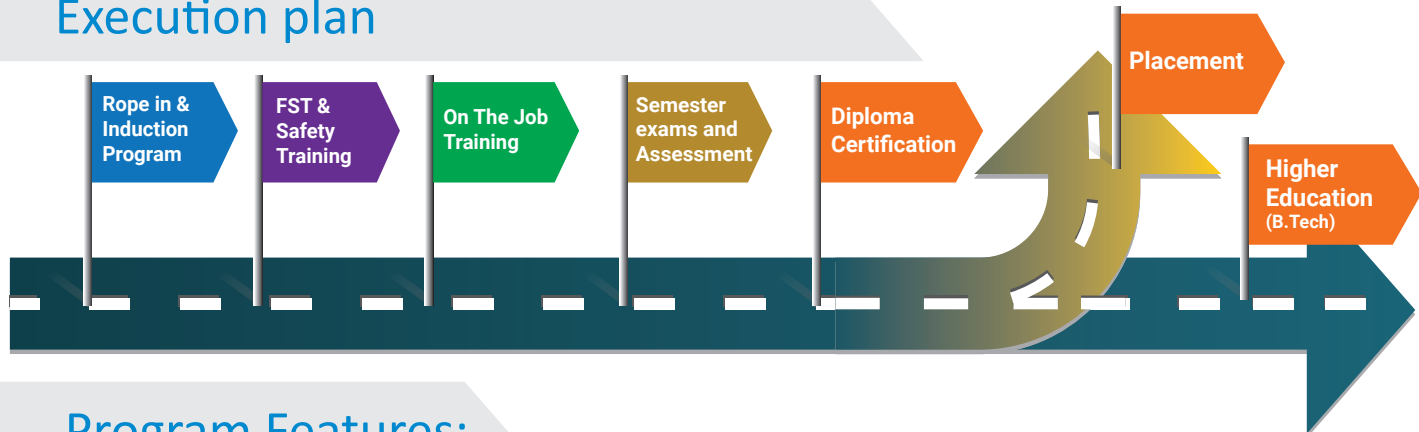


Techno-Education for Global Competence

On-the-Job-Training Diploma Programs

- ▲ Diploma in Industrial Production Engineering
- ▲ Diploma in Industrial Automation
- ▲ Diploma in Electrical Equipment Manufacturing

Execution plan



Program Features:

- ▲ Duration: 36 Months
- ▲ On-The-Job Training At Industry
- ▲ Developing Multi-Skilled Technicians
- ▲ No Employer-Employee Relationship
- ▲ Industry-Customised Curriculum
- ▲ No Statutory Obligations To Industry
- ▲ Steady Pool of Industry-specific Talent

OJT Programme - Basic equations

- ▲ Facilitates On-the-job Training
- ▲ Industry Sponsored Program
- ▲ Industry-customised curriculum
- ▲ Gets skilled manpower
- ▲ No statutory obligations
- ▲ No employee-employer relationship



- ▲ Conducts Skill Development Program
- ▲ Partners with industry
- ▲ Issues trainee contract
- ▲ Conducts Training and Semester-wise exams
- ▲ Evaluate, mentor and Certify

- ▲ Pursuing or discontinued student, Age: 18-23 Years
- ▲ Gets free training with stipend
- ▲ Practical training at industry
- ▲ Certificate from NTTF
- ▲ Freedom to migrate to any Industry

Technical Training & Culture building

- Classroom Training
 - ▲ Academic program aligned to syllabus
 - ▲ Knowledge Sharing by students
- Practical Training
 - ▲ Practical's aligned to syllabus
 - ▲ Discovery learning
- Shop floor Training
 - ▲ Training on Shop floor practices
 - ▲ Technical Communication
- Self Development sessions & Behavioral training
 - ▲ Behavioural Training
 - ▲ Induction training
 - ▲ Game-oriented Learnings
 - ▲ Personality development

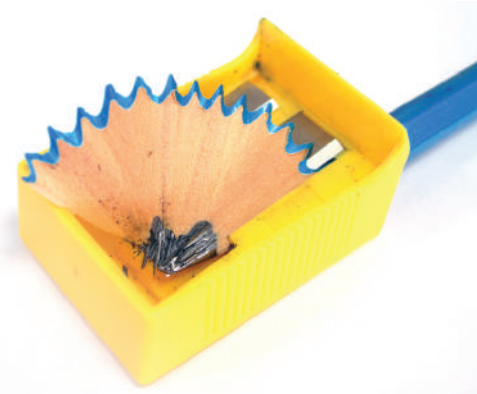
Shop Floor Test Parameters

Attitude

- Safety
- Attendance
- Behaviour In Shopfloor
- Participation & Initiative
- Housekeeping & Personal Hygiene
- SOP Compliance

Skill & Knowledge

- Productivity
- 5S, TPM Activities Practice
- Skill Progression
- Product & Process Knowledge
- Adherence To Quality Procedures



Building Character & Competence!

- ▲ Theoretical & practical training
- ▲ Co-monitoring on shop floor
- ▲ Continuous mentoring
- ▲ Conducting Semester-wise exams
- ▲ Trainee evaluation
- ▲ Certificate / Diploma

...all enhancing employability



Advantages

Benefits to the “OJT Partner Industry” (Training Entity)

- ▲ OJT Program offered in many streams – ONE-YEAR/ TWO-YEAR/ THREE-YEAR models
- ▲ Program customized to Industry skill needs
- ▲ Advantage of developing multi-skilled youth
- ▲ Trainee Evaluation, monitoring, mentoring and Certification taken care by NTTF
- ▲ No employer-employee relationship
- ▲ Sustained training of youth on the industry’s processes
- ▲ No statutory payments/ No dealings with Govt. agencies
- ▲ Steady pool of internally developed talent
- ▲ Advantage of scalability of skilled manpower for future requirements or expansions
- ▲ Suggestions from trainees in continuous improvement activities (KAIZEN)

Benefits to the “NTTF Trainee”

- ▲ Can pursue Technical career with On-the-job training in the industry
- ▲ Advantage of ‘Learning’ as well as ‘Earning’
- ▲ Quality Training by premier institution like NTTF (behavioural skills and industry etiquettes)
- ▲ Huge employability value-add (with Brand value of Partnering Industry & OJT Facilitator (NTTF))
- ▲ Free training in industry and receives 100% stipend (no statutory deductions, minimum wage)
- ▲ Hands-on practical training and Academic education
- ▲ Certificate / Diploma after relevant period coupled with sustenance
- ▲ Accessible to employability option in Partner Industry
- ▲ Gets trained in both the industry-specific curriculum and also generic curriculum
- ▲ Freedom to migrate to any other industry after course completion

Industry Sectors Served



Our Training Environment



Incubating Skill Development



On-the-Job-Training Diploma Programs

*Creating Skilled Champions for the
Industry over Six decades*



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